



Core Values Matrix Worksheet

Instructions: The Site Visit Team should use this matrix worksheet to evaluate the applicant on three levels of performance in accordance with the Criteria Core Values:

Definitely Share:

- Something that you would definitely want to highlight in the Press Release and encourage other companies to study/see.
- Might be either a result of a single very strong, leading, systematic and well-deployed practice or several systematic and well-deployed practices related to a Criteria Core Value.
- One of the leaders in Missouri in demonstrating this Core Value.

Limited Sharing:

- Solid but with some gaps but none such that they would be an embarrassment to the MQA.
- Okay for other organizations to study but not the place you would send someone to see the best Missouri has to offer in this Value.

No Sharing:

- If this organization were selected as a MQA recipient, the Foundation should coach them to **NOT** showcase this area.

Core Value	Definitely Share	Limited Sharing	No Sharing
Visionary Leadership			
Customer-Driven Excellence			
Organizational and Personal Learning			
Valuing Employees and Partners			
Agility			
Focus on the Future			
Managing for Innovation			
Management by Fact			
Public Responsibility			
Focus on Results and Creating Value			
Systems Perspective			